

## ELMAR HEGGEN

Chief Financial Officer and Deputy Chief Executive Officer, Head of the Corporate Centre, RTL Group

---

Elmar Heggen, born in 1968, holds a diploma in business administration from the European Business School and graduated with a Master of Business Administration (MBA) in finance.

In 1992, he started his career at the Felix Schoeller Group, becoming Vice President & General Manager of Felix Schoeller Digital Imaging in the UK in 1999. Elmar Heggen first joined the RTL Group Corporate Centre in 2000 as Vice President Merger & Acquisitions. In January 2003, he was promoted to Senior Vice President Controlling & Investments. From July 2003 until December 2005 he was Executive Vice President Strategy & Controlling.

Since January 2006, Elmar Heggen has served on the RTL Group Executive Management team, and since 1 October 2006 he has been Chief Financial Officer (CFO) and Head of the Corporate Centre of RTL Group.

In January 2018, Elmar Heggen, while remaining CFO, also became Deputy CEO of RTL Group, assuming the portfolio responsibility for Groupe M6 in France and RTL Belgium within RTL Group's Executive Committee.

In his role as CFO and Head of the Corporate Centre at RTL Group, Elmar Heggen is in charge of Finance, Legal, M&A and Group IT and is jointly responsible for Group HR matter, together with Group CEO Bert Habets. In addition, he has the portfolio responsibility for the Group's businesses in Luxembourg and for RTL Radio Deutschland. He also represents RTL Group on the Board of publicly listed Atresmedia in Spain.

In April 2018, Elmar Heggen was appointed Chairman of the Supervisory Board of Groupe M6.