

## IMMANUEL HERMRECK

Chief Human Resources Officer, Bertelsmann Management SE

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Immanuel Hermreck has been Chief Human Resources Officer and member of the Executive Board at Bertelsmann SE since 2015. His responsibilities include the worldwide leadership of Bertelsmann's HR function, focusing his attention on such topics as executive development, organisational learning and education, compensation, HR strategy, services, corporate responsibility as well as aspects of corporate culture.

Before he was appointed to CHRO, Immanuel Hermreck was the Group's Global Head of HR since 2006. In 2000, Immanuel Hermreck was appointed Managing Director of Bertelsmann University – the company's global knowledge and learning institution, where he led numerous innovative efforts in corporate learning. Prior to this, Immanuel Hermreck was Director of the Media Economics Department at the Bertelsmann Foundation.

He volunteers as a member or trustee of several non-profit organisations, including as a founding Executive Committee member of the German Association of HR Managers. In 2009, he was also selected into the community of the World Economic Forum's 'Young Global Leaders'.

Immanuel Hermreck holds a PhD in Communication and Economics, is a Stanford University graduate and a former scholar of the prestigious Konrad-Adenauer Foundation.

Immanuel Hermreck was co-opted on 12 December 2018, with effect on 1 January 2019. The ratification of his co-optation will be proposed at the AGM of 26 April 2019.