



**Gerhard Zeiler (50)**

Chief Executive Officer

Gerhard Zeiler, moved from Vienna, Austria, to Cologne, Germany, in November 1998 when he was appointed CEO of RTL Television. He managed RTL Group's most important profit centre until he was additionally appointed CEO of RTL Group in March 2003. In his function as CEO of RTL Group, Gerhard Zeiler is a member of the Supervisory Board of M6 in France, and FremantleMedia and Chairman of the Board of Five in the UK. He is also a member of the Bertelsmann Executive Board.

Gerhard Zeiler started his career as a journalist and then became press-spokesman for the Austrian Minister for Education and Art, Dr. Fred Sinowatz, a position he retained when Sinowatz assumed the position of Austrian Federal Chancellor in 1983. Thereafter, he became General Secretary of the Austrian public broadcaster "ORF" in Vienna from 1986 to 1990. After a two-year period as CEO of Tele 5 and a further two-year period as CEO of RTL II, he was elected Chief Executive Officer of ORF in 1994 and stayed in this position until November 1998.



**Elmar Heggen (37)**

Executive Vice President Regional Operations and Development

Elmar Heggen holds a diploma in Business Administration from the European Business School and graduated as Master of Business Administration (MBA) in Finance. In 1992 he started his career at the Felix Schoeller Group, becoming Vice President & General Manager of Felix Schoeller Digital Imaging in the UK in 1999. He joined RTL Group

in 2000 as Vice President Mergers & Acquisitions and was promoted to Senior Vice President Controlling & Investments in January 2003.

From July 2003 until December 2005 he was Executive Vice President Strategy & Controlling.

In January 2006 he was appointed Executive Vice President Regional Operations and Development.



**Ignace Van Meenen (37)**

Chief Financial Officer,  
Head of Corporate Centre

Ignace Van Meenen studied law at the universities of Ghent and Osnabrück obtaining a Doctorate in law from the University of Osnabrück in Germany.

He started his professional career at Deutsche Bank in Düsseldorf, Germany, in 1993, where he held various senior positions before eventually becoming Vice President in the Corporate and

Institutional Banking Division at Deutsche Bank Securities in New York in 1997.

In 1999 he joined RAG AG, an international energy and chemicals group, as Senior Vice President and Group Financial Director. In 2001 he was additionally appointed President of RAG Beteiligungs-GmbH, the Investment Holding of RAG AG.

He joined RTL Group as of 1 January 2006 as Chief Financial Officer and Head of the Corporate Centre.