

## FRANCESCO COSTADURA

Executive Vice President Human Resources, RTL Group

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Francesco Costadura, born 1965, has appointed RTL Group's HR and HR Vice President, on 1 August 2016. In this capacity, he reports on RTL Group's CEO and to Group CFO and Deputy CEO.

Francesco Costadura joined RTL Group as VP of Corporate Strategy and Business Development in 2002, and was appointed Managing Director, Rights Trading, of CLT-UFA in 2004. Three years later, he joined RTL Group's HR department as Senior Vice President HR. In this capacity, he has been managing all HR-related aspects of RTL Group's Corporate Center and the Group's Luxembourg-based entities. He has been affiliated with the Bertelsmann Group since 1992 and has held various executive positions including Managing Director of Arvato, CLT-UFA and AOL Europe. Francesco Costadura holds a Diploma in Mechanical Engineering from the University of Karlsruhe (Germany) and an MBA from Harvard Business School (United States).